

Hi Team,

Yep, it's time for the next message. It's a little long because there are multiple opportunities so let's get right to it.

o DEFENSE CIVILIAN EMERGING LEADER PROGRAM (DCELP) COHORT 10:

Army has called for nominations for the DCELP COHORT 10 Class of 2019 (Jun-Sep 19). The program is designed to build leadership capability and capacity in our mid-grades. The window for applications is now open to all Functional Communities and Interagency Partners. Applicants must be/have:

- GS-7 through 12 or equivalent
- A permanent, full time civilian employee
- Three years in a DA Civilian Permanent Position at time of application
- Completed the applicant's grade-appropriate Civilian Education System (CES) course. A copy of CHRTAS CES Certificate of Completion level or equivalency credit document is required at time of application. That means:

--For GS-7 through GS-9/equivalent, completion of the CES Basic Course

--For GS-10 through GS-12/equivalent, completion of the CES Intermediate Course

Tuition is centrally funded by the Department of Defense, Defense Civilian Personnel Advisory Service (DCPAS). You can find other information on DCELP by visiting <https://www.cpms.osd.mil/Content/Documents/LDP/DCELPApplicationPackage.pdf>. There is also additional information regarding the application process on our AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the WHAT'S NEW link. The MEDCOM suspense for application is 8 May 18 so check it out and give it a shot!

o STRATEGIC LEARNING PROJECT:

Congratulations to Tracy Ulderich, Chief, Regulatory Operations, assigned to US Army Material and Medical Activity (USAMMDA), Ft Detrick Maryland and Ms. SHERALYN WRIGHT, Quality Assurance Scientist assigned to the United States Army Surgical and Research Institute, Joint Base San Antonio for being selected to participate in the Civilian Corps Strategic Learning Project (SLP) during the period 20 Feb through 2 Mar 18. These short-term opportunities provide participants the opportunity to work with the AMEDD Civilian Corps Office and it's staff on strategic projects in support of the Civilian Corps mission. Through the SLP, participants learn about the Civilian Corps and the workings of the Corps Chief's office, gain hands-on experience working on a Civilian Corps initiative, and present the project results to the Senior Executives and Senior Leaders from MEDCOM and other major commands. The two-week developmental opportunities challenge the participants and provide a "broadening" experience. The projects included renewal the AMEDD Civilian Corps website and development of an AMEDD Civilian Corps Training and Leader Development Catalog. Keep an eye out. Maybe the next opportunity (hopefully next quarter) will be right for you!

o CONGRATULATIONS: Hooray and congratulations to our Teammates selected to attend the following educational opportunities!

EXECUTIVE SKILLS COURSE SPRING 2018

- Barry EYESTONE, Guthrie Ambulatory Health Clinic, Fort Drum, NY
- Paula GRAY, HQ, MEDCOM G-1/4/6 CHR, Fort Sam Houston, TX
- Vincent HOLMAN, HQ, MEDCOM Quality and Safety Center, Fort Sam Houston, TX

- Jean SABIDO, Anna Mae Hays Clinical Transition Program, AMEDDC&S HRCoE, JBSA Fort Sam Houston, TX

JUNIOR LEADER COURSE:

- Carrie BAIRD, Joel Health Clinic, Ft Bragg, NC
- Carol BERRY, DD Eisenhower AMC, Ft Gordon, GA
- Denise HARP, McDonald AHC, Ft Eustis, VA
- Alicia SINCLAIR, WAMC, Ft Bragg, NC
- Rebecca REVELES-JONES, SAMMC, JBSA, Ft Sam Houston, TX

Well done!! We look forward to hearing how the courses went!

o VIRTUAL TOWN HALL COMING:

Our next virtual town halls will be Wednesday, 25 April 2018. Below are the likely VTC meeting times. Actual times for the three sessions are 0800 Central, 1300 Central, and 1800 Central. Please check your local time to see how it matches up to the time you'd like to attend. With daylight savings time being different around the world it can be a little confusing. (Information is also available on the AMEDD Civilian Corps website at <https://ameddciviliancorps.amedd.army.mil> under the under "What's New" and "Announcements" links).

You are welcome to send suggested topics to the Corps Chief mailbox for us to discuss during the VTC. Use the subject line "Topics VTH" and send to usarmy.jbsa.medcom-ameddcs.mbx.civilian-corps-chief@mail.mil <<mailto:usarmy.jbsa.medcom-ameddcs.mbx.civilian-corps-chief@mail.mil>> . To participate simply send your Site ID and POC for VTC connectivity to the same email address with the subject line "Virtual Town Hall 25 April 2018." Anyone is welcome at any session. Here are the estimates for your use. Again please verify for yourselves. Thanx!

VIRTUAL TOWN HALL #1: WEDNESDAY, 25 April 2018, 0800 CENTRAL TIME (Local times: 2200 Japan/Korea / 0900 Eastern / 0300 Hawaii / 0500 Alaska /0600 Pacific / 0700 Mountain / 1500 Europe)

VIRTUAL TOWN HALL #2: WEDNESDAY, 25 April 2018, 1300 CENTRAL TIME (Local Times: 0300 next day Japan/Korea / 1400 Eastern /0800 Hawaii / 1000 Alaska / 1100 Western / 1200 Mountain / 2000 Europe)

VIRTUAL TOWN HALL #3: WEDNESDAY, 25 April 2018, 1800 CENTRAL TIME (Local times: 0800 next day Japan/Korea / 1900 Eastern / 1300 Hawaii / 1500 Alaska / 1600 Western / 1700 Mountain / 0100 next day Europe)

o SETM/ETM--Senior Enterprise/Enterprise Talent Management Programs These programs are tremendous opportunities for you as an individual who wants to grow professionally with a focus on leadership. Different levels of the programs are available to GS 12-15. Go to <https://www.csldo.army.mil/Index.aspx> and use the SETM/ETM Policy link on the left side of the page to find out more. About half way down the page on the right side are application guidelines and frequently asked questions that should help you. The application window is open now through the MEDCOM suspense of 15 May. I strongly encourage you to consider these opportunities. We've had some of our Corps members accepted into the programs and they've had only great things to say about them. A great experience and worth a shot! MEDCOM G-3/7 S: 15 May 18

o AMEDD/TRADOC/ARCYBER INTERMEDIATE LEADER DEVELOPMENT PROGRAM, COHORT 18-20 - AMEDD Civilian Corps - S: 23 Apr 18:

Here's another great opportunity. The Intermediate Leader Development Program (ILDP) is a leader development program we share with TRADOC and ARCYBER. If you are GS 11 or 12 (13 by exception) looking for professional growth, this one's for you! There are 10 slots available. We are now on our third successful iteration of the ILDP and it continues to get rave reviews. If you're at all interested, please go to the "What's New" and "Announcements" links of the AMEDD Civilian Corps Website: <https://ameddciviliancorps.amedd.army.mil> and take a look at the program. It might very well be what you're looking for to build your resume and make you more competitive as you pursue your work future. Give it a shot! Our third iteration will start in June 2018 and the deadline for applications is 23 April. Can't tell you what a great chance this is to make you more competitive as you pursue your career goals. Remember, it's a bit like basketball: "If you never throw it over the hoop, it has ZERO chance of going through!"

o TALENT MANAGEMENT - ASPIRATION SURVEY

Over the last few months or so, my messages have touched on talent management multiple times as a start in building a bench of civilians interested in developmental opportunities to increase their capability and capacity to execute our mission and may very well make them more competitive as they advance in their careers. The Aspiration Survey is sort of the entry ticket to the talent management program. It is your opportunity to let us know the type of programs you would like to see to help you in your development. The survey is available to you in Army Career Tracker and the instructions are just below this paragraph. The survey is short and should take you less than 10 minutes to complete, if you've not already done so. To be blunt honest, the response to our request to take the survey hasn't been very good. Less than 500 individuals out of our nearly 45K Corps members have actually completed the survey. In the very near future we will begin development of talent management programs based on the input/feedback from the survey. I very strongly encourage to take a few minutes and make your desires known. Without your thoughts, our civilian talent management program simply won't be complete. I just used the steps below and they work fine. Thanx in advance for your support.

1) Log In to Army Career Tracker at: <https://actnow.army.mil>

2) While in ACT, copy and paste the link below into your browser to access the survey:

https://actnow.army.mil/forms/landing/org/app/050565c9-77d5-42be-892d-2fcae7bb78dc/launch/index.html?form=F_Form1

o AMEDD CIVILIAN CORPS BOARD OF DIRECTORS:

Interested in being a leader in the AMEDD Civilian Corps? Here's your opportunity to serve as a member of the Corps Board of Advisors. We're looking for new representatives in three categories:

- CAT 1— P53 Admin: Job Series 0089, 0301, 0303, 0340, 0399, 0669, 0670, 0671, 0673, 0675, 0679, 0962, and 1083

- CAT 9—Specific Non-CP53:

 - CP 11 Job Series: 0301, 0303, 0340, 0343, 0344, 0501, 0503, 0505, 0510, 0511, 0525, 0530, 0540, 0544, 0545, 0560, 0561, 0599, and 1530

 - CP 13 Job Series 0301, 0303, 0343, 0346, 1667, 2001, 2003, 2005, 2010, 2030, 2091, 3105, 3111, 6907, 6910, 6912, 6913, 7002, 7304, 7401, 7402, 7404, 7408

 - CP 32 Job Series: 0301, 0303, 1701, 1702, 1712, and 1750

 - CP 51 Job Series: 0089, 0301, 0302, 0303, 0304, 0305, 0309, 0313, 0318, 0322, 0326, 0340, 0342, 0343, 0344, 0356, 0399, and 1654

- CAT 10—All other Career Programs including:

 - CP 10

- CP 11
- ☐ CP 12
- ☐ CP 14
- ☐ CP 16
- ☐ CP 17
- ☐ CP 18
- ☐ CP 19
- ☐ CP 22
- ☐ CP 24
- ☐ CP 26
- ☐ CP 28
- ☐ CP 29
- ☐ CP 31
- ☐ CP 33
- ☐ CP 34
- ☐ CP 35
- ☐ CP 36
- ☐ CP 50
- ☐ CP 55
- ☐ CP 56
- ☐ CP 61
- ☐ CP 64

There is no grade limitation for application so think about whether you'd like to serve and might want to apply. The suspense for application is 30 April. Application is simple. Visit our AMEDD Civilian Corps Website <https://ameddciviliancorps.amedd.army.mil> "what's new" "announcements" for more information and application process. Good luck.

o CONTINUING EDUCATION FOR SENIOR LEADERS (CESL):

Army has specifically designed this course for civilians in permanent appointments, grades GS-14/15 or equivalent. The CESL course is a continuing education sustainment program that brings senior level Civilian leaders together to discuss current and relevant issues facing the Army. The program intent is to provide leaders an opportunity to return to the program periodically to refresh and receive updates on current Army initiatives.

Feedback from previous attendees has been terrific and I strongly recommend you give it serious consideration if you qualify. It is important that our AMEDD civilian cohort get this information and this is a great opportunity for you to learn and share. There are quotas available for the upcoming courses in FY18:

Class 003 - 21-25 May 2018

Class 004 - 30 Jul - 3 Aug 2018

Pre-Requisites: Student must have graduated from the CES Advance Course at least one year before attending (or have equivalency credit) and the Foundation Course if you are an Army civilian hired after September 2006. The course is centrally funded for most DA Civilians.

Here's what to do:

- Apply in CHRTAS: <https://www.atrrs.army.mil/channels/chrtas/student/logon.aspx>

- For more information contact Mr. Ray Mendoza; G37, R&T or Ms. Saundra McGlothan; G37, R&T via email at: usarmy.jbsa.medcom.mbx.civilian-workforce@mail.mil <<mailto:usarmy.jbsa.medcom.mbx.civilian-workforce@mail.mil>> .

o WOLF PACK AWARD NOMINATIONS, 3QTR, FY 18 - S: 5 Apr 18:

The window for this quarter's Wolf Pack Award is now open and will be thru 5 April. It's an easy submission and application info is available on the Civilian Corps website (<https://ameddciviliancorps.amedd.army.mil>) under the "Celebrate Success" link. Give it a shot and recognize your Team of civilians and military working together to do great things for Army Medicine!

o AMEDD CIVILIAN CORPS BIRTHDAY CELEBRATION:

Well, it's that time of year again. Our Corps will age up to 22 years old on the 26th of March. Here at the Corps Office we will actually celebrate on the 23rd to avoid the Monday rush. Our theme this year is "#AMEDD Team!" and there's a bit of logic to it.

- The AMEDD Team is a major contributor to Army readiness
- The AMEDD Team is in large part civilian
- All of our teammates must play hard for the Team to win
- Teams and teammates must adapt to the environment around them as the game evolves
- You can likely think of a number of others....

I hope you'll take the opportunity to celebrate our Corps this year. Please let us know how your celebration went.

o AMEDD CADRE OF MENTORS:

What have you learned about leadership, career development, ethics and values, work ethic and coaching during your career? Might you be interested in sharing those lessons learned by becoming a mentor/senior mentor to other up and coming members of our Corps? If you have already been a mentor in our Corps, "Thank you!" for your willingness to serve. But the AMEDD Civilian Corps is always looking for those who are willing to give back and provide mentoring to junior civilians. We need Mentors in grades GS10-13 and equivalent as well as Senior Mentors, grades GS 14-15 or equivalent. Look on the Civilian Corps website: <https://ameddciviliancorps.amedd.army.mil> under the "WHAT'S NEW" and "ANNOUNCEMENTS" links for more information. Thanx in advance.

HEADS-UP!!! MSW THRU THE UNIVERSITY OF KENTUCKY COMING SOON!

If you are interested in obtaining a Master of Social Work (MSW) degree stay tuned to these messages. We have been working and believe we're on the verge of having an opportunity for civilians to attend the Army's MSW program at the AMEDD Center & School at Ft. Sam. As soon as we have the "go" we'll put it out in a message with the information and qualifications. It's may be a quick turnaround so keep looking.

Last, but never least, it's SAFETY, SAFETY, SAFETY! The weather will start to change soon from wintery to spring and that's the sign to get outside and celebrate. So, it's back to basics. Remember excess alcohol is NEVER a good idea. Sunshine requires protection for your skin (especially those of you with a hairline like mine....). Hydrate, hydrate, hydrate. Sleep, nutrition, and exercise are all essential to your basic health and safety. Need I go on??? As we've often said before, you KNOW what to do so keep safety always in your conscious mind and take care of yourself and each other!

'Til next time, all the best.

Sincerely,

gregg